S&P
CAPITAL IQ

Opportunities at S&P Capital IQ

1. <u>**DEVELOPER**</u>

Capital IQ is an innovative and rapidly growing provider of integrated financial information and technology solutions. We continuously invent and develop a broad range of applications which help our clients in their work, by providing exposure to best practices and give a chance to work with the best in business. We require talented individuals with a taste for excellence and who are passionate about software development. Our software is predominantly .NET and SQL-based, while exposure to these technologies is a plus, we will consider smart coders who are fast learners.

We are a nimble tech organization with no bureaucracy and lot of scope for innovation and creativity. We believe in career development in terms of job differentiation, roles and compensation.

<u>**Roles & Responsibilities**</u>
- Should engineer good software solutions and write high-quality code.
- Work closely with the Designers and Quality Analysts right from the conception of the project till the delivery.
- Contribute in tech design and code reviews / QA practices / Developing & Maintaining Data Bases
- Analyzing applications/program performance and taking necessary actions to overcome the problems.
- Maintaining and modifying applications/programs based on the client requirements and amending the same in the corresponding documents.
- Keep self updated along with the emerging technology and look for opportunities to implement them wherever necessary.

REQUIRED SKILLS for SE

- BE/B.Tech in Computer Science from a premier Institute is essential
- Should have good exposure to object oriented programming
- Detail-oriented professional with strong creative problem solving skills and documentation skills
- Must have high 'energy' and ability to 'energize' others
- Must have good communication and mentoring skills with ability to work & thrive in a dynamic team environment.

2. **QUALITY ANALYST**

SUMMARY

Quality Analyst assures the quality of software tools by using manual and automated testing methodologies, organizing the testing thru Test Plans/Test cases, executing Test scripts, reporting Bugs and Enhancements, and resolving Client Issues, as well as seeking effective communication between Peers, QA Managers, Business Analysts and Developers and End-Users.

Roles & Responsibilities

- Understanding business design documents and requirements of End-Users (data collection).
- Prepare Test plan, Test strategy and other test scripts in accordance with established QA standards.
- Carry out various levels of testing, including: Compliancy with the design/specs, Integration, Regression , Performance etc.,
- Capture/record test results using various test methods.
- Analysis of test results against established standards with focus on user requirements / technical specification documentation.
- Submitting defects into bug tracker and prioritizing the bugs to be resolved
- Provide accurate time estimates to project leader for testing tasks.
- Record and communicate testing status to various project stakeholders.
- Conducting User Acceptance Testing
- Write Test Summary reports at the conclusion of the testing cycle.

3. **BUSINESS ANALYST**

We are looking to hire business analysts to help design next generation applications at Capital IQ, a division of S&P by creating and managing detailed design documents that outline the specifications, workflow and actual graphic layout of proposed application solutions. In a fast-paced, team-oriented environment, your role and responsibilities will be -

Role & Responsibilities

- Gathering, documenting, researching and analyzing business requirements
- Designing solutions with new / enhanced process flows, data structures, functionality and applications
- Coordinating stakeholders groups through all stages of SDLC including design, development, QA, delivery and support.

❖ REQUIRED SKILLS for QA & BA

- Self-motivated with a drive to deliver solutions to meet business needs in time
- Ability to understand and analyze process flows and business needs
- Ability to learn and understand new concepts and technologies
- Ability to listen to and understand others' ideas, work with groups of conflicting interests and demanding user groups
- Good communication and documentation skills

4. PRODUCT SUPPORT ENGINEER

- **U**nderstand "Enterprise Solutions" products to provide in-depth technical assistance to both clients and field support staff
- Partner with the field support staff (AC), help-desk staff and client technical team during the deployment and troubleshooting as and when needed.
- Design and build customized applications based on SDK libraries as per the client's requirement.
- Provide complex queries (MS-SQL / ORACLE) to the Application Consultant team which helps them in representing the data related to the coverage depth of the company to the prospective clients.
- Involve in assessing technical environment dynamics within client sites that may impact product performance
    - Approve new client implementations of the ES Products by reviewing technical checklists completed by prospective clients. This role serves as a critical gatekeeper so that clients who subscribe to ES Products experience smooth deployments and positive performance.
- Involve in testing/user-acceptance tests of
    - New implementations
    - 'Enterprise Solution' applications with focus on pending modifications and fixes
- Work with external customers to assist in resolving problems of the product within their environment
- Work with client IT department or DBAs to troubleshoot the problems like network connectivity issues or server performance problems.
- Automations of existing manual process.
- Maintain the local infrastructure including ORACLE, SQL-SERVER and VM's with different OS flavors.
- Perform UAT on the new product releases.

- ❖ REQUIRED SKILLS for PSE

- Engineering or Bachelor's/PG degree in Computer Science, Information Systems or equivalent
- Good understanding of Relational Databases:
    - Should be able to write complex and efficient queries to pull the data as per the requirements.
    - Should be able to understand the queries developed by the clients/AC and recommend the changes to either improve the query performance or to fetch the correct data.
    - Should be good at tuning the queries so as to have minimal impact on database performance.
- Good understanding on Object Oriented Programming languages (C#.NET / JAVA).
- Good understanding of Web Services.
- Knowledge of FTP protocols and firewall proxy settings.
- Basic idea about the DBA activities.
- Excellent communication skills.
- Good understanding on Windows, UNIX and LINUX environments.
- VBA and Excel knowledge a plus.

Willing to work in **_NIGHT_** shifts.